

Simplexity delivers exceptional results for clients by applying deep international experience of change leadership and strategic programme & project management.

The challenges of failing and broken projects

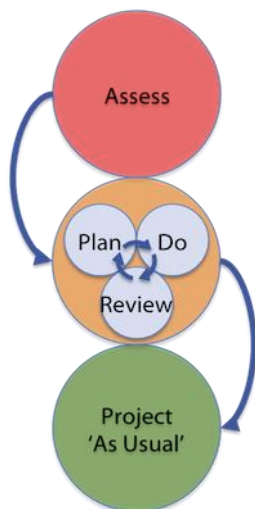
Missed deadlines, escalating costs, low morale, poor relationships with customers or suppliers, and more - the signs of failing and broken projects are usually clear - how to fix things is often not.

Problems on large and complex projects of business and technology change can seem particularly intractable, with many stakeholders and complicated governance arrangements. Real projects are invariably messier than the neat scenarios in project management training and textbooks. Fixing strategically important projects requires addressing issues both in the project and in the wider organisation, and addressing relationships and behaviours as well as plans and reports.

We believe that effective project management is simple, but not easy. The common causes of project failure may be well known and easily diagnosed, but effective remedies have to be tailored and specific to each project, team and organisation.



A clear and simple approach



Simplexity specialises in fixing projects. Our proven three-stage approach is:

1. Quickly assess the status of key factors both within the project and in the wider organisation (typically 5-10 days);
2. Agree, plan and carry out a clear programme of actions to address the causes of the problems, measure the success of these actions, and make further changes as necessary (typically 60-90 days, depending on the project);
3. Transition back to 'project as usual' to complete the delivery by coaching and mentoring the project team and/or sourcing key replacement or additional key personnel.

We focus on getting the project back on track, and on building the capability of your team and organisation so that you can see it through to completion successfully without undue reliance on consultants. We may take direct control of the project, or work alongside your project director or manager; either way, we take full responsibility for fixing your project - we deliver action and results rather than just reports and recommendations.

We draw from a wide range of proven project management and change leadership tools and techniques, using our experience to choose and tailor the most effective approach for each situation. We help you rebuild successful relationships and behaviours as well as plans and processes.

Executed with experience

Our team are all highly experienced project directors and veterans who have rescued and delivered dozens of major business and technology projects. Our expertise and experience includes:

- Major technology implementation and systems integration projects in broadcast media, fixed and mobile telecommunications, utilities, financial services, professional services, and others;
- Large-scale programmes of business process, cultural and behavioural change in both public and private sector organisations.

When a strategically important project is going wrong, fixing it becomes imperative. Simplexity's experience, expertise and ability to get things done can make all the difference in getting projects back on track to deliver their business benefits and outcomes.



Simplexity is recognised as a Premier Practice by the Institute of Consulting

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