

Simplexity delivers exceptional results for clients by applying deep international experience of change leadership and strategic programme & project management.

New ways of working - ready, willing and able to adapt in an uncertain world

Organisations face significant social, technological, economic, environmental and political trends and uncertainties. To survive and grow, organisations need people to adapt and adopt new ways of working that allow them to respond to these challenges.

Whether these new ways of working are driven by long term trends (such as economic pressure, social expectations & behaviours, or new technologies) or in response to short term business continuity issues (such as extreme weather conditions, a banking crisis, or threats of disease pandemics) they must remain adaptive to further change in an uncertain world. To achieve this adaptability and sustainability requires deep changes in the culture of many organisations, including the use of space, technology and attitudes to leadership and work.

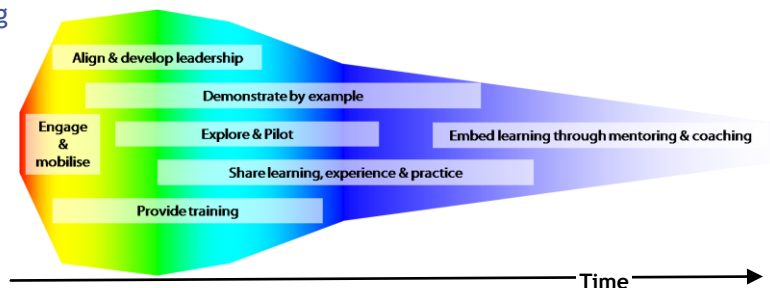
We believe that the people in an organisation need to be ready, willing & able to adapt to these challenges, but this is not easy. The common themes may be well known and easily understood, but effective approaches have to be tailored and specific to the culture and challenges of each team and organisation.



A clear and simple approach

Simplexity specialises in helping organisations adopt new ways of working. Our approach is designed to embed learning in the culture of the organisation so that change is sustainable:

- Leadership alignment & development - enabling clear decision making under uncertainty;
- Rapid engagement and mobilisation - building awareness of what is required for success;
- Shared learning, experience and practice - enhancing knowledge, skills & capacity in the organisation;
- Mentoring & coaching - ensuring practices & processes are sustainable.



We focus on creating the environment for successful change and sustainable learning around new ways of working so that people can take personal accountability for the success of the organisation. We build on the strengths and the capability of the organisation so that you can see the change it through to completion successfully without undue reliance on consultants.

We draw from a wide range of proven appreciative engagement and change leadership tools and techniques, using our experience to choose and tailor the most effective approach for each situation. We help you build sustainable learning as well as new ways of working.

Executed with experience

Our team are all highly experienced changes leaders, coaches and trainers; veterans who have supported many organisations in implementing new ways of working. Our expertise and experience includes:

- Major changes in business process, technology and use of workspace in broadcast media, fixed and mobile telecommunications, utilities, financial services, professional services, and others;
- Large-scale programmes of engagement, leadership development, testing & training, mentoring and coaching to enable sustainable cultural and behavioural change in both public and private sector organisations.

When your strategy or the environment require new ways of working, Simplexity's experience, expertise and ability to get things done can make a positive and lasting difference in delivering business benefits and outcomes.



Simplexity is recognised as a Premier Practice by the Institute of Consulting

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